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THE COMPANY ACCEPTS NO LIABILITY FOR ANY MISUNDERSTANDING CAUSED BY THE TRANSLATION FOR ANY REASON WHATSOEVER.

Securities Code: 5020

June 25, 2020

Dear Our Shareholders,

Ota Katsuyuki
Representative Director, President
ENEOS Holdings, Inc.
1-2, Otemachi 1-chome
Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS OF THE 10TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our sincere gratitude for your continuous support to ENEOS Holdings, Inc., (the “Company”).

You are hereby notified that the following matters were reported and resolved at the 10th Ordinary General Meeting of Shareholders of the Company held today.

Matters Reported:

1. The business report, the consolidated financial statements, and the auditors’ reports on the consolidated financial statements by the financial auditor and the Audit and Supervisory Committee, for the 10th fiscal term (from April 1, 2019 to March 31, 2020)
2. The non-consolidated financial statements for the 10th fiscal term (from April 1, 2019 to March 31, 2020)

The above two matters were reported.

Matters Resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed, and it was resolved that the term-end dividend for the 10th fiscal term be 11 yen per share.

Proposal 2: Partial Amendment to the Articles of Incorporation

This proposal was approved and adopted as originally proposed.

Proposal 3: Election of 11 Directors who are not Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons were reelected: Mr. Sugimori Tsutomu, Mr. Ota Katsuyuki, Mr. Adachi Hiroji, Mr. Hosoi Hiroshi, Mr. Murayama Seiichi, Ms. Ota Hiroko, Mr. Otsuka Mutsutake and Mr. Miyata Yoshiiku. The following persons were newly elected: Mr. Yokoi Yoshikazu, Mr. Iwase Junichi and Mr. Yatabe Yasushi. All of them assumed office. Ms. Ota Hiroko, Mr. Otsuka Mutsutake and Mr. Miyata Yoshiiku are outside directors who are not Audit and Supervisory Committee Members.

Proposal 4: Election of 4 Directors who are Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons

were reelected: Mr. Kato Hitoshi and Mr. Nishioka Seiichiro. The following persons were newly elected: Mr. Ouchi Yoshiaki and Ms. Oka Toshiko. All of them assumed office. Mr. Nishioka Seiichiro and Ms. Oka Toshiko are outside directors who are Audit and Supervisory Committee Members.

Proposal 5: Partial Revision of Share Remuneration Plan for Directors who are not Audit and Supervisory Committee Members, and Executive Officers

This proposal was approved and adopted as originally proposed.

End

<For reference>

The directors and executive officers of the Company from June 25, 2020 are as follows:

1. Directors who are not Audit and Supervisory Committee Members

Representative Director	Chairman of the Board, Group CEO		Sugimori Tsutomu
Representative Director	President		Ota Katsuyuki
Director	Executive Vice President	Assistant to President	Yokoi Yoshikazu
Director	Executive Vice President	Assistant to President (responsible for Safety, Health & Environment Dept. and Quality Assurance Dept.)	Iwase Junichi
Director	Executive Vice President, CDO	Assistant to President (responsible for Corporate Planning Dept., ESG Strategy Development Dept., IT Planning & Development Dept. and Emerging Business Development Dept.), and responsible for IT Planning & Development Dept. and Emerging Business Development Dept.	Adachi Hiroji
Director	Executive Vice President	Assistant to President (responsible for Secretariat, Internal Audit Dept., Internal Control Dept., Controller Dept., Finance & Investor Relations Dept., Human Resources Dept., Public Relations Dept., General Administration Dept., Legal & Corporate Affairs Dept., Crisis Management Dept. and Procurement Dept.)	Yatabe Yasushi
Director (Part-time)	Representative Director, Chief Executive Officer and President of JX Nippon Oil & Gas Exploration Corporation President & Representative Director and Chief Executive Officer of JX Nippon Mining & Metals Corporation		Hosoi Hiroshi
Director (Part-time)			Murayama Seiichi
Outside Director			Ota Hiroko
Outside Director			Otsuka Mutsutake
Outside Director			Miyata Yoshiiku

2. Directors who are Audit and Supervisory Committee Members

Director	Full-time Audit and Supervisory Committee Member	Kato Hitoshi
Director	Full-time Audit and Supervisory Committee Member	Ouchi Yoshiaki
Outside Director	Audit and Supervisory Committee Member	Nishioka Seiichiro
Outside Director	Audit and Supervisory Committee Member	Mitsuya Yuko
Outside Director	Audit and Supervisory Committee Member	Oka Toshiko

3. Executive Officers not Concurrently Serving as Directors

Senior Vice President	Responsible for Secretariat, Human Resources Dept., General Administration Dept., Legal & Corporate Affairs Dept., Crisis Management Dept. and Procurement Dept.	Taguchi Satoshi
Senior Vice President	Responsible for Corporate Planning Dept. and ESG Strategy Development Dept.	Nakahara Toshiya
Senior Vice President	Responsible for Internal Audit Dept. and Internal Control Dept.	Sato Yoshihiro
Senior Vice President	Responsible for Safety, Health & Environment Dept. and Quality Assurance Dept.	Kimura Hiroyuki
Senior Vice President	Responsible for Controller Dept., Finance & Investor Relations Dept. and Public Relations Dept.	Tanaka Soichiro
Executive Officer	General Manager, Procurement Dept.	Someya Yoshiyuki
Executive Officer	General Manager, Emerging Business Development Dept.	Yazaki Yasunori
Executive Officer	General Manager, IT Planning & Development Dept.	Shitayashiki Takeshi
Executive Officer	General Manager, Controller Dept.	Yotsuya Kyugo
Executive Officer	General Manager, Safety, Health & Environment Dept.	Teramoto Mitsuji
Executive Officer	General Manager, Public Relations Dept.	Matsumoto Keisuke
Executive Officer	General Manager, Corporate Planning Dept.	Sunaga Kotaro